PERFORMANCE INDICATOR REFERENCE SHEET for Combating Wildlife Crime Toolkit (version 1.3)	
Reference Information*	Definition/Guidance
Name of Indicator	2.1 Extent to which needed resources are secured for personnel to successfully carry out targeted actions
Name of Result Measured	This indicator is linked to Key Result 2.1 ( <i>Adequate resources in place to take targeted actions</i> ) in the theory of change for Strategic Approach 2 ( <i>Build Law Enforcement Capacity</i> ) in the Combating Wildlife Crime Toolkit.
Is this a USAID PPR Indicator? Y/N	If Yes, note which years the indicator will be reported in the Performance Plan and Report (PPR) and identify to which program element it links in the Foreign Assistance Standardized Program Structure and Definitions (SPSD).
Precise Definition	This indicator measures the extent to which needed resources have been secured by relevant authorities in order for personnel to successfully carry out targeted actions.
	"Needed resources" are defined as adequate staff, equipment, and support for operations and infrastructure for enforcement personnel to undertake targeted actions at the appropriate frequency and scale. In defining needed resources, implementers should focus on those resources specifically needed to accomplish the targeted action rather than on resources that may be needed for the basic functionality of the enforcement body. Implementers should also be sure to consider not only the staffing, equipment, and support for operations and infrastructure needed to undertake targeted actions, but also what is needed to maintain those resources once acquired. Because the types of resources needed for enforcement personnel to carry out defined targeted compliance or enforcement action(s) are varied, it is essential that implementers explicitly define the type and quantity of needed resources, ideally through an assessment of current capacity.  "Secured" is defined as when an enforcement agency or community-
	based group (i.e., enforcement body) has the needed resources available to use.
	"Personnel" are those law enforcement staff, community members, or others who make up the group receiving capacity-building assistance.  Personnel include park rangers, community guards, judges and

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	prosecutors, customs and border agents, police, prison officials, members of intelligence networks, etc.	
	"Targeted actions" are defined as those actions to reduce wildlife crime that the activity seeks to build the capacities needed to implement (adequate resources, necessary competencies, enabling conditions). Examples of targeted actions include: anti-poaching patrols conduct defined area searches as scheduled; enforcement personnel collect and document evidence in a manner that is admissible in court, etc.	
	"Successfully carry out" is defined as the completion of the targeted actions at the appropriate frequency and scale. Project implementers should define what constitutes a particular action and the appropriate frequency and scale at which they should be undertaken.	
	To measure the extent to which needed resources are secured:  (1) Develop a checklist of needed staff, equipment, and support for operations and infrastructure, and  (2) Have appropriate personnel (either implementers of the activity or a member of the group receiving capacity-building assistance) assign a score for the level of resources secured where:  0 = no needed resources are secured  1 = some needed resources are secured  2 = most needed resources are secured  3 = all needed resources are secured	
	Higher = better	
Unit of Measure	Self-assessed score (0-3) of extent of resources secured	
Data Type	Score	
Disaggregated by	Type of resource (i.e., separate scores are reported for needed staff, equipment, infrastructure support, operations support); Targeted action for which resources are needed; Other disaggregates as useful (e.g., operating unit)	

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Rationale for Indicator (optional for USAID)	This indicator measures the extent to which needed resources have been secured by relevant authorities in order for personnel to carry out targeted actions at the appropriate frequency and scale. The theory of change for Strategic Approach 2 assumes that Key Result 2.1 (1) will be achieved once an assessment of current capacity has been conducted to determine the resources that need to be in place; and (2), once achieved, and enabling conditions are in place and enforcement personnel have acquired and are maintaining the competencies needed for their job, will lead to targeted compliance and enforcement actions being taken. This indicator may also be relevant when the associated result appears in a customized chain.	
Data Source	Data sources may include assessments, surveys, and/or records from government agencies, implementing partners, and/or community-based groups. For more information, see "Method of Data Collection and Construction."	
Method of Data Collection and Construction	In most cases, the data upon which the scoring will be based is collected by direct observation; by reviewing agency's, implementing partners', or community-based groups' records; or through questionnaires.	
	The design of data collection instruments and protocols for data collection and analysis should be informed by robust statistical methodologies and best practices in the field. Available guidance and models should be consulted when available.	
	For all USAID-funded projects: All data collected should be archived and made available through the Development Data Library (DDL) per ADS Chapter 579, USAID Development Data. Note that this includes "datasets from which indicator values are derived" (ADS Chapter 579) and survey data. Implementers should respect data ownership rights as well as data sensitivity issues.	
Reporting Frequency	Data is collected on an annual basis.	
Individual(s) Responsible at USAID	Identify staff member(s) directly responsible for the data, preferably the specific position title or role rather than the employee's name.	

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Baseline Timeframe	An initial baseline of secured resources must be established.
Rationale for Targets (optional for USAID)	Explain the general basis on which targets are set for the indicator.
Dates of Data Quality Assessments (DQA) and name of reviewer	Dates of each DQA must be indicated as well as the name of the corresponding USAID staff member responsible for the review.
Date of Future DQAs (optional for USAID)	Date of future planned DQAs should be indicated.
Known Data Limitations	Validity: As scoring of this indicator relies on the judgement of designated personnel, there may be issues regarding the validity of the selection of the personnel tasked with scoring and the accuracy of their scores.  Reliability: To the extent that agency records and systems are relied upon, data collection and analysis methods by those agencies could be an issue, as well as poor record-keeping and management controls and systems.  Timeliness: No known issues  Precision: No known issues  Integrity: No known issues

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References	USAID. 2017. Measuring Efforts to Combat Wildlife Crime: A Toolkit for Improving Action and Accountability. Version 1.3. USAID Forestry and Biodiversity Office. Available at: <a href="https://rmportal.net/biodiversityconservation-gateway/legality-sustainability/wildlife-crime/measuring-efforts-to-combat-wildlife-crime">https://rmportal.net/biodiversityconservation-gateway/legality-sustainability/wildlife-crime/measuring-efforts-to-combat-wildlife-crime</a>	

<sup>\*</sup> All fields are required if this indicator is reported in USAID Performance Plan and Report (PPR), unless the field is marked "optional for USAID." Non-USAID users should select only PIRS elements that are appropriate to their needs.